



Executive Master of Public Administration

Understand today. Shape tomorrow.



Executive MPA at a glance

A flexible, fully accredited executive master's programme in English equipping participants across all sectors with cutting-edge knowledge and tools to lead teams and organisations, shape decision-making and manage change in the workplace.

In short

Curriculum: Knowledge and skills

- Core set of modern theories of governance and management
- Specialisations in 'Leadership and Management', 'Economics, Finances, Methods', or 'Intersectoral Management'
- Broad choice of practically-oriented electives and hands-on trainings to enhance leadership and management skills with an intersectoral focus
- Courses taught by renowned international faculty and experienced practitioners

Key facts

- 43 days of attendance
- 14 courses in Berlin and one 4-day workshop in London or Brussels
- 60 ECTS credits in total
- MPA Degree with Master's Thesis
- Tuition fees: 32,500 euro

The Executive MPA is accredited by:

ACQUIN
Akkreditierungs-,
Certifizierungs- und
Qualitätssicherungs-
Institut

Truly international and cross-sectoral

- International faculty and participants from the public, non-profit and business sectors
- Global alumni network
- Extensive cooperations with leading institutions enabling participants to attend courses across Europe and earn credits toward their degree

Combine work and study

- Offering the flexibility needed for the busy schedules of working professionals
- Part-time (2-year) or full-time (1-year) programme, with the possibility to extend to three or four years for added flexibility
- Try an executive seminar, skills training or certificate first. All credits earned in these short programmes can be transferred to the Executive MPA.
- Curriculum tailored to individual interests and needs

The Hertie School is a member of:

GPPN
global public policy network



“The range of subjects and flexible design of the Executive MPA allow me to tailor the course to my interests and needs. Albeit demanding, this is a great way of combining work life with academic studies and a truly inspiring opportunity to interact with professors, practitioners and peers.”

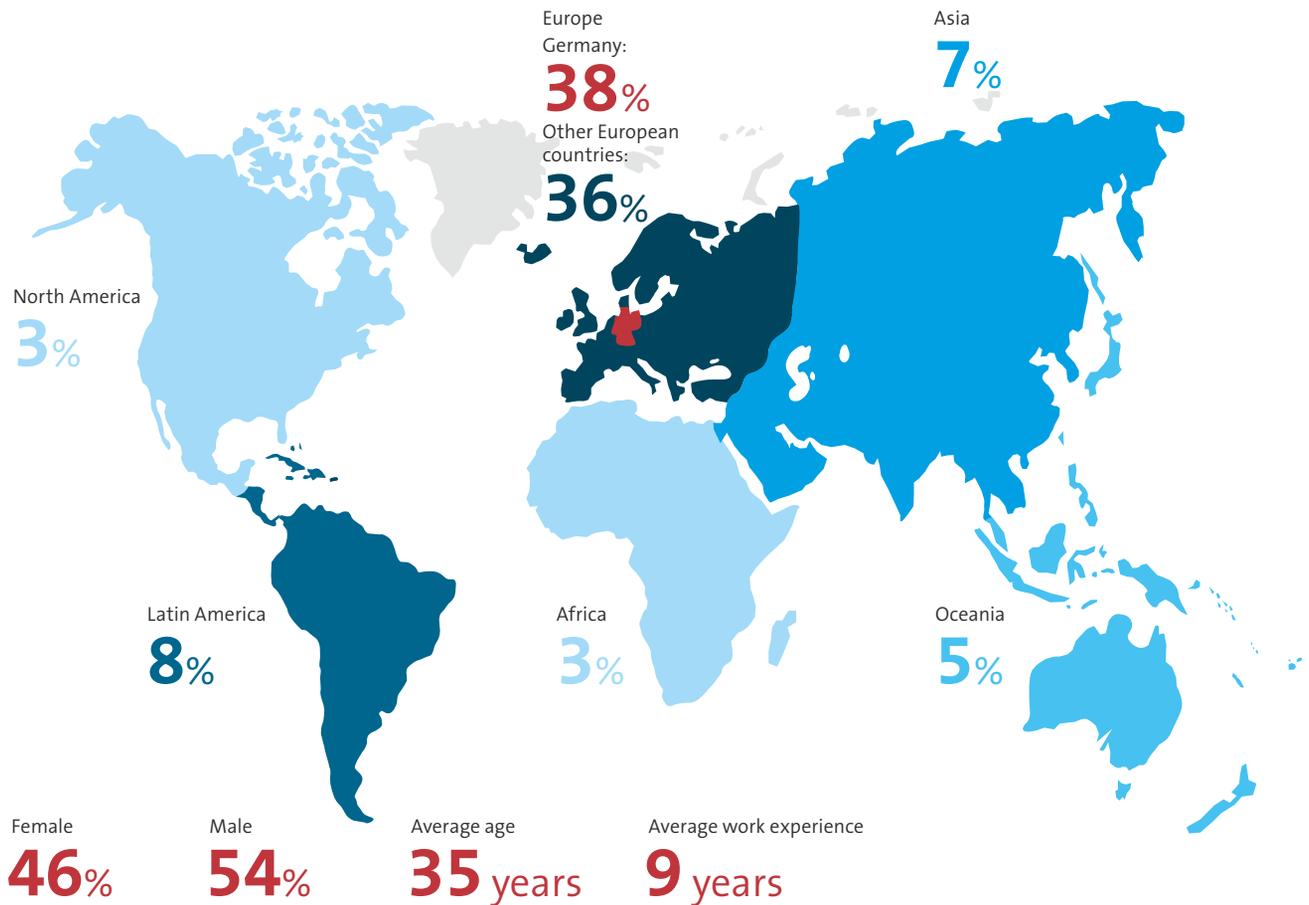
Constanze von Söhnen

Crime Prevention and Criminal Justice Officer, United Nations Office on Drugs and Crime

Talk to a participant or alumni to hear about first-hand experience —contact us at empa-admissions@hertie-school.org

Diversity: A key to success

International: Participants from more than 60 countries



Intersectoral: Careers in all fields

Career paths of alumni by sector (percentage). Some examples:



Programme overview

Core programme

The governance module familiarises participants with policymaking concepts and analyses the roles and impact of key actors in the emergence of intersectoral and European networks. Courses provide insight into governance and decision-making processes, including how to design, lead and grow organisations.

In the management module, participants gain an overview of strategic and performance management, financial management, leadership and human resource management. The module focuses on the underlying theories as well as fields of application and reform trends.

Elective programme

Participants choose from a wide variety of electives to fit their individual needs and interests. Electives in **Leadership and**

Management equip managers with the concepts and tools to increase an organisation's performance, to foster change and innovation, to implement anticorruption policies, and to tackle the challenge of digital transformation.

The **Economics, Finances and Methods** electives offer an introduction into micro- and macroeconomics as well as quantitative methods, fiscal challenges and decision analysis.

For those managing partnerships across sectors or policymaking bodies, **Intersectoral Management** electives shed light on politics of management. Courses cover topics as political communication, social innovation, sustainability or conflict prevention.

Professional development

Skill trainings strengthen competences in negotiation, conflict

management, leadership, foresight analysis, design thinking, and the management of transformation and innovation projects.

The Brussels workshop familiarises participants with the European decision-making, meeting high-level representatives from European institutions, associations, NGOs and companies.

The London workshop gives students a chance to look at Anglo-Saxon public management practices, examining the work of UK ministries, and to discern their applicability for continental European administrative cultures.

Master's thesis

In their master's thesis, participants apply the theoretical knowledge they have learned to a relevant topic for their current or future occupation. They present their thesis findings in a poster exhibition.

Introductory course 2 days	Core programme (Modules 1+2):		Master's thesis (Module 6)
	Understanding Governance 3 courses (9 days)	Management: Concepts, Instruments and Finances 3 courses (9 days)	
	Elective programme (Modules 3+4):		
	Concentration 3 courses from the chosen area (9 days)	Complement 2 additional courses from any area (6 days)	
	1. Leadership and Management 2. Economics, Finances, Methods 3. Intersectoral Management		
	Professional development (Module 5):		
	Skills 2 courses (4 days)	Workshop Brussels or London (4 days)	



Opportunities

Student life, career services and professional network

Berlin – vibrant hub of European public dialogue

Germany's capital is a major metropolis that offers a wealth of opportunities for learning and leisure. Whether you are moving to Berlin or just commuting to the city for the block courses, you have the opportunity to explore one of Europe's most exciting cultural, historical and political centres.

Exchange programmes with leading universities

Cooperations with Copenhagen Business School, ESCP Europe, and the University of Bern enable Executive MPA students to attend block courses across Europe and earn credits towards their degree.

Career services and student support

Career services offer individual consultation on career development, whether you wish to acquire additional expertise for your current position, advance professionally in your organisation, or switch to a new sector. A career programme of several workshops supports students in preparing the next step in their career. High-ranking experts share their experiences within the 'professional perspectives' lecture series. Students also have access to an online platform that connects all Hertie School alumni and features a first-hand job database.

Both, students and alumni, benefit from all offers of the Career Development team. Our Student Affairs team supports students in getting settled at the Hertie School and in Berlin. They assist admitted students with issues such as student loans, health insurance, visa and residency registration, as well as housing.

Extensive alumni network

The Alumni Network of the Hertie School of Governance currently comprises over 3,000 professionals from 95 countries. The network is growing rapidly and has become one of the biggest assets of the Hertie School. Our Alumni Affairs team works hard to make sure alumni remain active members of the Hertie School community. An exclusive online alumni network connects alumni of all programmes and from all over the world. The annual Alumni Reunion strengthens the alumni network and its relationship with faculty, students and staff.

Applying for the Executive MPA

The Executive MPA programme is aimed at highly motivated professionals with proven leadership potential or experience. Applicants must meet the following requirements:

- Very good higher education degree in any discipline
- At least two years of relevant work experience (most students bring 5–10 years)
- Proficiency in English

Application deadlines and procedure

Applications for the annual intake in September are possible via application.hertie-school.org. Applications are reviewed on a rolling basis. The priority deadline for applications to be considered for the Hertie School's scholarship programme (reduction in tuition fees) is **15 March**.

The final application deadline is **15 August**.

As only a small cohort of students is accepted per year and scholarship funds are limited, early application is strongly recommended.

For more information and to apply, visit www.hertie-school.org/empa.

Fees, financing and scholarships

The tuition fee is 32,500 Euro. A limited number of full and partial scholarships are available for excellent candidates and selected target groups. Often, employers cover the tuition fees in full or in part. Close cooperations exist with selected organisations, such as the German Federal Administration with its subordinate agencies (higher civil service) or the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ). In addition, tuition fees are also fully tax-deductible as professional training expenses in Germany and some other countries. Our Student Affairs team offers assistance and personal counselling in finding the right financial resources mix.

For more information visit www.hertie-school.org/empa/financing-scholarships

Try it out first

Our Executive training programme offers a step by step entry into the Executive MPA Programme. Credits earned within and fees paid for any Executive Seminar or Certificate can be fully transferred to the Executive MPA programme. Registrations are accepted throughout the year.

For more information and to apply visit www.hertie-school.org/short-programmes.

“ In this programme, uniquely qualified young leaders learn the skills required in modern administration in addition to their respective professional expertise: modern management and strategic management, international decision-making processes, EU governance, and also leadership skills. ”

Dr. Wolfgang Schäuble

President of the German Bundestag and former German Federal Minister of Finance



About the Hertie School

The Hertie School of Governance is a private university in Berlin, one of Europe's most dynamic capitals. As an ambassador of good governance, the school is characterised by interdisciplinary and practice-oriented teaching, first-class research and an extensive global network.

A renowned international faculty with expertise in economics, business, law, political and social science take an interdisciplinary, policy-oriented approach to the school's teaching and research agenda. Our faculty in the executive programme, supported by experts from all sectors, provide high-level training in management, leadership and governance.

In addition to the Executive MPA and executive training programmes, the Hertie School offers two masters' programmes in public policy and international affairs

that prepare exceptional students for leadership positions in government, business and civil society, as well as a PhD programme in governance.

Public events with leaders and experts from politics, the media, NGOs and private businesses make the Hertie School a centre for public dialogue in the heart of Europe.

The Hertie School is a member of the Global Public Policy Network. With 26 international partner universities and more than 65 countries represented on its campus, the Hertie School brings the world together.

Founded in 2003 by the Hertie Foundation, which remains its major partner, Hertie School of Governance is accredited by the State, the German Sciences Council and the ACQUIN accreditation agency.



“The courses provided me with the skills needed to successfully address today's challenges in the public sector. Innovative teaching formats and real-world case studies are easily applicable to my own working environment!”

Elisabeth Rosenstock-Siller
Political Unit Chief, US Embassy Vienna

Contact us

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Find out more about the Executive MPA:
www.hertie-school.org/empa

**Imprint****Publisher** © 2018

Hertie School of Governance GmbH

Editorial Hertie School

(Magriet Cruywagen, Robert Czech,
Nico Hoffmann)

Photos Jan Hillnhütter,
Maurice Weiss (Ostkreuz)

Design Plural | Severin Wucher

Infographic: bitteschön.tv

Print trigger.medien.gmbh

The Hertie School of Governance
is committed to environmental
sustainability.