

Curriculum Vitae  
**Johanna Mair**

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Professor of Organization,  
Strategy and Leadership  
Hertie School of Governance  
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### Academic Positions Held

- Since 2012 Professor of Organization, Strategy and Leadership, Hertie School of Governance, Berlin, Germany
- Since 2016 Academic co-director of the Social Innovation and change Initiative at the Harvard Kennedy School, USA
- Since 2010 Distinguished Fellow and Academic Editor Stanford Social Innovation Review, Stanford Center on Philanthropy and Civil Society, Stanford University, USA
- 2012-2013 Visiting Professor of Social Entrepreneurship, INSEAD, Fontainebleau and Singapore
- 2001-2011 Associate Professor, IESE Business School, University of Navarra, Barcelona, Spain (from 2001-2006 Assistant Professor)
- 2010 Visiting Scholar (sabbatical), Harvard Business School, Boston, USA
- 2009 Visiting Scholar (sabbatical), Stanford University, Stanford, USA
- 2008 SCANCOR Visiting Scholar, Stanford University, Stanford, USA
- 2006 Fellow at the Center for Advanced Study in the Behavioral Sciences - Summer Institute on "Economy and Society: Trajectories of Capitalism", Stanford, USA

### Education

- June 2001 Ph.D. in Management (Strategy), INSEAD, Fontainebleau, France
- July 1998 Master of Science in Management, INSEAD, Fontainebleau, France
- June 1993 Post Graduate Diploma in International Relations, The Johns Hopkins University – The Paul H. Nitze School of Advanced International Studies – Bologna, Italy
- July 1991 Bachelor in Social and Economic Sciences, Wirtschaftsuniversität – Vienna, Austria  
First Class Honors - Ranked first among 273  
Recognized as Laurea in Economia e Commercio by the Università degli Studi di Verona – Verona, Italy

## Awards

- 2017 Winner of the Terry McAdam Book Award 2017 for most inspirational and useful new book contributing to nonprofit management “Innovation and Scaling for Impact – How effective Social Enterprises do it” (joint work with Christian Seelos and published by Stanford University Press).
- 2017 Shortlisted for the “Thinkers 50” Distinguished Achievement Awards 2017 in the category Innovation Award.
- 2017 “Scaffolding: A Process of Transforming Patterns of Inequality in Small-scale Societies” (joint work with Miriam Wolf and Christian Seelos). Finalist for Best Paper of the Year 2016, Academy of Management Journal.
- 2016 “Front-Stage and Backstage Convening: The Transition from Opposition to Mutualistic Coexistence in Organizational Philanthropy” (joint work with Lisa Hehenberger). Best Paper Award 2016 by the Organizational Theory section of the German Business Research Association.
- 2015 “Excellence Award for Research, Teaching and Citizenship” at the Hertie School of Governance to honor extraordinary achievements in the Academic Year 2015/15
- 2015 Shortlisted for the “Thinkers 50” Distinguished Achievement Awards 2015 in the category Social Enterprise.
- 2012 “Building Inclusive Markets in Rural Bangladesh: How Intermediaries Work Institutional Voids” (joint work with Ignasi Martí and Marc Ventresca). Finalist for Best Paper of the Year 2012, Academy of Management Journal.
- 2010 “Not a field, not an industry . . . what then? Using the community as a level of analysis to study the genesis of field formation” (joint work with Lisa Hehenberger). Finalist for the EGOS 2009 Best Paper Award.
- 2008 Gold Prize IFC - Financial Times Essay Competition (joint work with Christian Seelos).
- 2007 “Annual Research Award” at IESE Business School to honor outstanding course design and teaching.
- 2007 “Faculty Pioneer Award in Social Entrepreneurship Education”. Inaugural prize awarded by the Business and Society Program at the Aspen Institute and Ashoka.
- 2007 “Profitable business models and market creation in the context of deep poverty: A strategic view”(joint work with Christian Seelos). SMS Best Conference Paper for Practice Implication Award. Strategic Management Society Conference 2007.
- 2006 “Social Entrepreneurship”. Book nominated as most promising forthcoming management book. European Academy of Management.
- 2006 “Entrepreneurship in and around institutional voids” Paper nominated for ‘Best Paper Award’ European Academy of Management Meeting (joint work with Ignasi Martí).
- 2005 “Annual Research Award” at IESE Business School to honor outstanding research activities over the last 3 years.
- 2003 “Sustained superior performance within established organizations: The role of middle managers in stimulating profit growth” Finalist for the ‘Best Paper

- Award' (one of three finalists) at the Annual Meeting of the Eastern Academy of Management.
- 2002 "How much do middle managers matter, really? An empirical study on their impact on sustained superior performance" Finalist for 'McKinsey Best Paper Award' at the 22nd Annual International Conference of the Strategic Management Society.

## Conference Presentations

- 2017 Mines Paris Tech, Paris; European Forum Alpbach (Austria); Academy of Management Conference, Atlanta; EGOS Colloquium, Copenhagen (Denmark); Junior Scholar Forum, Stanford Center on Philanthropy and Civil Society, Stanford University; LUISS, Rome (Italy); SEFORIS, Brussels (Belgium); ESCP, Paris (France); WK Org, Hamburg; Data for Purpose, Stanford University (USA); World Economic Forum, Davos (Switzerland).
- 2016 Keynote address at Aston Business School, Birmingham (UK); Keynote address at the Southampton Business School, Southampton (UK); Keynote at USC Marshall School of Business, Los Angeles (USA); Humboldt University, Berlin; EGOS Colloquium, Napoli (Italy); Junior Scholar Forum, Stanford Center on Philanthropy and Civil Society, Berlin; Frontiers of Social Innovation, Stanford university (USA); Cosi @Stanford Graduate School of Business, Stanford (USA); Rockefeller Foundation Summit, Rome (Italy); Price School of Public Policy, University of Southern California, Los Angeles (USA); Friedrich Ebert Stiftung, Berlin.
- 2015 International German Forum, Federal Chancellery (Germany); Entrepreneur Forum, "Rotes Rathaus" Berlin (Germany); Research Seminar, Freie Universität Berlin (Germany); Keynote address at the "Kongress der Sozialwirtschaft" Magdeburg (Germany); Research Seminar, Saiid Business School, Oxford (UK); Keynote address at the Alberta Institutions Conference in Banff (Canada); EGOS Colloquium, Athens (Greece); Keynote address at the ERNOP Conference Paris (France); Panel discussion at the European Forum Alpbach (Austria); Junior Scholar Forum, Stanford Center on Philanthropy and Civil Society; Academy of Management Conference, Vancouver (Canada); Keynote address at the Sustainable Innovation and Entrepreneurship Academy, Politecnico Milano (Italy); Annual Meeting of the New Champions - World Economic Forum Dalian (China).
- 2014 Frugal Innovation Conference, Dhaka (Bangladesh); Social Inequality Conference, Hanover (Germany); Keynote address at the Business and Sustainability Colloquium, Portland State University (Oregon, USA); Junior Scholar Forum, Stanford Center on Philanthropy and Civil Society; Academy of Management Conference, Philadelphia; Annual Meeting of the New Champions - World Economic Forum Tianjin (China).
- 2013 Academy of Management Africa Conference, Johannesburg (South Africa); Anniversary Event, Stanford Center on Philanthropy Conference in Beijing (China); Skoll World Forum, University of Oxford (UK); ABC Conference at Harvard Business School, Boston (USA); Conference on Inequality at Simon Fraser University, Vancouver (Canada); Keynote address at the EMES Conference, Liege (Belgium).

- 2012 World Economic Forum, Davos (Switzerland); EGOS Colloquium, Oslo (Finland); Academy of Management, Boston (USA), SCANCOR, Asilomar (USA); SCANCOR PhD Workshop, Vienna (Austria).
- 2011 International Critical Studies Management Conference, Naples (Italy); Academy of Management, San Antonio (USA); Global Economic Symposium, Kiel (Germany); International Symposium on Governance and Leadership in Hybrid Organizations; University of Heidelberg (Germany).
- 2010 Keynote address at the Alpbach Reform Symposium: A Future for New Work, Alpbach (Austria); Keynote address at the Anschub Konferenz: Social Entrepreneurship: Dialog zwischen Wissenschaft, Studierenden und Praxis, Leuphana University, Lüneburg (Germany); Keynote address at the LeaderSHE Forum, Vienna (Austria); Positive Social Change and Organization Conference, Boston (USA); Winter Strategy Conference of the University of Brigham Young, Midway (Utah); 2nd International Symposium on Process Organization Studies, Rhodes (Greece); EGOS Colloquium, Lisbon (Portugal); Academy of Management, Montreal (Canada); International CSR conference, Berlin (Germany).
- 2009 Keynote address at the International Symposium on Education and Research to Promote Social Entrepreneurship, Tokyo (Japan); The Emergence of Organizations and Markets, Schenna (Italy); Workshop on New Institutionalism in Organization Theory, Napoli (Italy); International Conference on Institutions, Innovation, & Space, Edmonton (Canada), EGOS Colloquium, Barcelona (Spain); Keynote address on Social Entrepreneurship, Berlin (Germany); Academy of Management, Chicago (USA); PhD Academy: Design for Sustainability, Western Ontario (Canada); Workshop on Social Innovation, Vancouver (Canada).
- 2008 EGOS, Amsterdam (Netherlands); American Sociology Association, Boston (USA), SEKN at Harvard Business School, Boston (USA); Academy of Management, Anaheim (USA); SCANCOR anniversary conference at Stanford University, (USA).
- 2007 Skoll World Forum, Oxford (UK); Workshop on institutional work, Vancouver (Canada); EURAM, Paris (France); 3<sup>rd</sup> International Social Entrepreneurship Research Conference (ISERC), Copenhagen (Denmark); EGOS Colloquium, Vienna (Austria); Academy of Management, Philadelphia (USA); Strategic Management Society, San Diego (USA).
- 2006 Conference on Ethics & Entrepreneurship at the University of Minnesota, Minneapolis (USA); Strategic Faculty Research Forum, Philadelphia (USA); Present & Future Status of Institutional Theory at the University of Edmonton, Alberta (Canada); EURAM, Oslo (Norway); 2<sup>nd</sup> International Social Entrepreneurship Research Conference (ISERC), New York (USA); EGOS, Bergen (Norway); Academy of Management, Atlanta (USA); Strategic Management Society, Vienna (Austria).
- 2005 1<sup>st</sup> International Social Entrepreneurship Research Conference (ISERC), Barcelona (Spain); European Academy of Management (EURAM), Munich (Germany); Strategy Faculty Research Forum, Atlanta (USA); Tällberg Forum, Tällberg (Sweden); Academy of Management, Hawaii (USA); Strategic

- Management Society Orlando (USA); European Academy of Business in Society (EABIS) , Warsaw (Poland).
- 2004 Academy of Management, New Orleans (USA); Strategic Management Society, Puerto Rico; EURAM 2004, St. Andrews (Scotland); Strategy Faculty Research Forum 2004, Toronto (Canada); GRONEN Research Workshop 2004 , Granada (Spain).
- 2003 Academy of Management, Seattle (USA); Strategic Management Society, Baltimore (USA); Eastern Academy of Management, Porto (Portugal); EURAM, Milano (Italy).
- 2002 Academy of Management, Denver (USA); Strategic Management Society, Paris (France); EGOS Colloquium, Barcelona (Spain); EURAM, Stockholm (Sweden); Babson Kauffman Entrepreneurship Research Conference 2002, Boulder (USA).

### **Research Grants and International Collaboration**

- 2015-2018 Project "I-Share". Financed by the BMBF- the German Ministry for Education and Research on the Sharing Economy.
- 2013-2017 Project "Social Enterprise as a Force of more Inclusive and Innovative Societies. SEFORIIS. Financed under the Seventh Framework Programme (EU): Programme "Socio- Economic Science and Humanities". (Jointly with KU Leuven, Aston University, University Autonoma de Barcelona, Stockholm School of Economics, Harvard Business School and Nesst).
- 2011-2014 Project "Innovation in Social Sector Organization" funded by the Rockefeller Foundation and conducted at the Center on Philanthropy and Civil Society at Stanford University (PACS) and the Hertie School of Governance.
- 2011-2014 Research grant by the Spanish Ministry of Education for a project on "Knowledge Sharing and Organizational Learning: A Multi-Level Analysis Project" (jointly with Africa Ariño and Marco Tortoriello).
- 2010-2013 Research grant by the Portuguese Ministry of Research Fundacao da Ciencia e Tecnologia (with Caterina Moschieri).
- 2008-2011 Project "Social Entrepreneurs as Lead Users for Service Innovation" SELUSI with a specific focus on Eastern Europe financed under the Seventh Framework Programme (EU): Programme "Socio-Economic Science and Humanities". (Jointly with LSE, KU Leuven, Stockholm School of Economics, Harvard Business School and partners from Eastern Europe).
- 2007-2009 Research grant by the Spanish Ministry of Education for a project on Corporate Strategy (jointly with Africa Ariño)
- 2005-2006 Funding for a project on "'Bottom of the Pyramid': Corporate - entrepreneurship partnerships for customer-, market-, and portfolio-development" granted by the European Academy of Business in Society (EABIS).
- 2004-2007 Asia Link - program to foster exchange and knowledge transfer in the area of social entrepreneurship between European and Asian Business Schools.

- 2004-2006 Teaching Innovation Project sponsored by the Aspen Institute. Eleven leading business schools worldwide shared innovative teaching approaches on how to integrate social and environmental issues into the MBA curriculum.
- 2003-2006 Research grant by the Spanish Ministry of Education for a project on Corporate Strategy (jointly with Africa Ariño).

### **Editorial Boards and Reviewing Activities**

Academic Editor Stanford Social Innovation Review

Member of the editorial board of the Strategic Management Journal, Strategic Entrepreneurship Journal, Entrepreneurship: Theory & Practice, Academy of Management Discoveries.

Ad Hoc Reviewing for: Administrative Science Quarterly, Academy of Management Review, Academy of Management Journal, Research Policy, Journal of Management, Journal of Management Studies, Organization, Organization Studies, Journal of Business Venturing, Journal of World Business, European Management Review, Long Range Planning, Small Business Economics.

### **Academic Advisory Services**

Member of the scientific advisory board of the Mistra Center for Sustainable Markets (MISUM) and the Global Challenge Initiative at Stockholm School of Economics (Sweden).

Member of the scientific advisory board of the Ethics, Responsibility and Sustainability Initiative at LUISS Business School (Italy).

Member of the scientific committee of the Chair on Philanthropy at ESSEC Business School, Paris (France).

Member of the academic advisory board of the INSEAD Social Entrepreneurship Initiative

Member of the academic advisory board of the Knowledge Center of the European Venture Philanthropy Association

### **Academic Affiliations**

Academy of Management, Strategic Management Society, EGOS - European Group for Organizational Studies, Verband der Hochschullehrer für Betriebswirtschaft, COSI.

### **Professional Experience outside Academia**

Board membership, consulting and advisory service to various globally operating companies, social ventures, foundations and international organizations.

Executive positions:

- 1994-1996 International Banking: Dresdner Bank (Frankfurt, Germany and New York, USA) and Arnhold S. Bleichroeder (New York, USA)
- 1993-1994 International Relations: Commission of the European Communities (Brussels, Belgium)